

# New Mexico FFA 2022 State Officer Selection Process

## *State Officer Candidate Handbook*

### IMPORTANT INFORMATION:

**\*ARRIVAL:** State officer candidates will meet at the Corbett Center on the campus of New Mexico State University in the Senate Gallery at 3 p.m. on Saturday, May 28th, 2022. Candidates should have eaten lunch before arriving.

**\*HOTEL INFORMATION:** Candidates will be housed together on behalf of the association from Saturday, May 28, 2022 - Monday, May 30, 2022. Hotel information will be finalized closer to the date of convention.

**\*ARRIVE 15 MINUTES EARLY** to all interviews, tests, holding rooms, etc.

**\*OFFICIAL DRESS** will be worn during **ALL** nominating committee events.

**\*PHASES:** The process will be conducted in two phases. All candidates will complete Phase 1 on Sunday, May 29<sup>th</sup>. Scores will then be tabulated for phase 1 and candidates averaging below 2.0 (on a 5 point scale) will be cut, even if they are the only person from his/her district running. The top two highest scoring candidates for each district presidency will be announced as finalists on the evening of Monday, May 29. There will not be a cut for state president/secretary candidates unless a candidate scores below a 2.0. Only finalists will proceed onto Phase 2 of the process.

**\*ELECTION PROCESS:** The nomination committee report will be announced during the Sixth General Session at 8:30am Friday, June 3, 2022. This is *purely* a recommendation. The nominating committee is *not* required to nominate a candidate for each position. Of the final two candidates for each position, one must receive a majority (51%) vote of the official voting delegates to be elected. The candidate not elected to the office of State President may choose to 'roll down' and be considered for the office of State Secretary, in which case there may be a run-off election among three total candidates. ***Candidates who are seeking the office of State President and/or State Secretary are not eligible to be considered for a State Vice President/District President position.***

**\*CAMPAIGNING:** Only ***business cards*** can be used to campaign to delegates (**NO** candy, bouncy balls, toys, flyers, posters, Snap Chat filters etc.). Only positive campaigning will be allowed (Negative comments and social media posts will result in disqualification)

**\*STATE PRESIDENT/SECRETARY CAMPAIGN SPEECHES** will be during the Business Session on Wednesday, June 1, at 1:00pm and can last up to 5 minutes. Speakers will be cut off at 5

minutes. Members will be given up to 2 minutes to speak on the candidate's behalf. Nominating Committee members are ***not*** permitted to speak on any candidate's behalf.

**\*STATE VICE PRESIDENT/DISTRICT PRESIDENT CAMPAIGN SPEECHES** will be in the District Meetings *immediately* following the First General Session on Wednesday, June 1. Time limit is determined by individual districts.

**\*WHEN NOT INTERVIEWING** all state officer candidates will stay in the holding room and will not be able to join chapters for lunch or to talk to other members (unless they have completed the process). Exceptions will apply for current state officers. Phones and any other electronic devices (Apple watches, tablets, iPads, etc.) will be held by committee chairs during interviews. All study material (binders, books, etc.) *are* allowed in holding rooms.

**\*IF COMPETING** double check times and ensure there are no schedule conflicts. If so, inform one of the Nominating Committee Co-Chairs.

**\*IF ELECTED:** The 2022-2023 State Officer Team, alongside their parents/guardians and advisors, will meet with New Mexico FFA staff immediately following the Sixth General Session on Friday, June 3, 2022. They will travel to Las Cruces for team apparel shopping June 13, 2022 and later on to Aspendale Campgrounds for team training on June 15, 2022. More information will be provided upon the event of election. Please see additional camp resources here to help you pack for the training:

<http://www.nmffa.org/leadership-camp.html>

# TENTATIVE SCHEDULE

## Saturday, May 28, 2022

2 - 4 p.m.	Candidates Arrive at Senate Chambers; Check-In
4 - 5:45 p.m.	Dinner (Individually)
5:45 p.m.	Candidates Arrive at Senate Chambers in <b>OFFICIAL DRESS</b>
6 p.m.	Introductions; Nominating Committee Officially Begins

### PHASE 1: Rounds 1-4 (All Candidates) Senate Chambers

6:30 p.m.	<i>General Knowledge Test</i>
-----------	-------------------------------

END OF DAY 1

## Sunday, May 29, 2022

7:30 a.m.	Candidates Arrive at Senate Chambers
8 a.m.	<i>Personal Round</i>   Dona Ana Room
10:30 a.m.	<i>One-On-One</i>   Dona Ana Room
12:30 a.m. - 1:45 p.m.	Break for Lunch
2:00 p.m.	<i>Stand &amp; Deliver</i>   Dona Ana Room
5 - 6:15 p.m.	Dinner   Corbett Center
6:30 p.m.	Advancement Ceremony   Auditorium
7 p.m.	Candidates Released for Day
9 p.m.	Phase 2 Advancement

END OF DAY 2

## Monday, May 30, 2022

### PHASE 2: Rounds 5-7 (Finalists Only) Senate Chambers

8 a.m.	Candidates Arrive at Senate Chambers
8:30 a.m.	<i>Facilitation</i>   Dona Ana Room
12 p.m. - 1:15 p.m.	Break for Lunch
1:30 p.m.	<i>Round Robin &amp; Media</i>   Dona Ana Room
4 p.m.	<i>Personal Round II</i>   Dona Ana Room
7 p.m.	Candidates Released from Process

Return to hotel

END OF DAY 3

## ROUNDS & PHASES

### **PHASE 1: Rounds 1-4**

All candidates will complete Phase 1 on Monday, June 1<sup>st</sup>.

#### **Round #1 – Personal Round I**

**6 minutes**

*\*This is the candidates' first chance to "introduce" themselves to the committee. It is important to make a positive and memorable first impression. Candidates will be asked three to four interview questions to elaborate on their goals, motivations, and/or desire to serve as a state officer.*

#### **Round #3 – One-on-Two Interviews**

**30 minutes**

*\*Each candidate will be interviewed by two members of the nominating committee in a one-on-two setting for 5 minutes each. This round builds rapport with the candidates and will give an opportunity to evaluate key competencies.*

#### **Round #4 – Stand & Deliver Practicum**

**20 minutes to prepare;  
5 minutes for the speech &  
5 minutes for questions**

*\*One topic regarding FFA current events and issues will be selected from the 10 topics that are listed on the NMFFA website in the State Officer Resource Page. Twenty minutes will be provided to prepare a 5 minute speech regarding the topic. Nom com will hold up a "1 minute" sign when the candidate has 1 minute to spare. Candidates will be cut off at 5 minutes if they do not finish. 5 minutes will be used to answer questions from the nominating committee.*

### **PHASE 2: Rounds 5-7**

The top two highest scoring candidates for each district presidency will be announced as finalists on the morning of Tuesday, June 2<sup>nd</sup>. Any candidates averaging below a 2.0 (on a 5 point scale) will not advance.

Only finalists will proceed onto Phase 2 of the process.

#### **Round #5 – Facilitation Practicum**

**20 minutes to prepare;  
10 minutes to present**

*\*The facilitation round will measure the candidate's ability to influence through presentation in front of a live audience. Candidates will have 20 minutes to plan, prepare, and organize a workshop, and will present the first 10 minutes to the*

*nominating committee. MATERIALS WILL BE PROVIDED! One workshop theme will be pulled from the 10 topics that are listed on the NMFFA website in the State Officer Resource Page.*

**Round #6 – Round Robin Issues & Media Conversation**

**30 minutes**

*\*Candidates will be scored on their ability to carry on a conversation with various stakeholders influenced by the New Mexico FFA Association. Stakeholders will be portrayed as administrators, agriculture instructors, sponsors, media, and parents. Candidate will be given time to read a scenario for their interview. There will be three 10 minute interviews that will be scored by the nominating committee. In the media round, candidates will be scored on their ability to conduct themselves on the media. The format in which the interview will be conducted (a skype call, TV interview, conference call, panel, ect.) will be decided by nom com co-chairs/the nominating committee. Like round robin, candidate will be given time to read the scenario and then conduct the interview.*

**Round #7 – Personal Round II**

**10 minutes**

*\*This round includes the final set of questions asked by the nominating committee to address the competencies of character, passion for success, influence, and team player. This round will last 10 minutes and will be with all of the six nominating committee members.*

## SCORING

Nominating committee members will score candidates on the competencies of *communication, team player, areas of knowledge, organization, character, passion for success, influence, and critical thinking*.

<b><u>Competency</u></b>	<b><u>Weight</u></b>
<b>#1 – Communication</b>	<b>15%</b>
<b>#2 – Team Player</b>	<b>10%</b>
<b>#3 – Areas of Knowledge</b>	<b>10%</b>
<b>#4 – Organization</b>	<b>10%</b>
<b>#5 – Character</b>	<b>20%</b>
<b>#6 – Passion for Success</b>	<b>12.5%</b>
<b>#7 – Influence</b>	<b>12.5%</b>
<b>#8 – Critical Thinking</b>	<b>10%</b>