



**CAREER & LEADERSHIP**  
**DEVELOPMENT EVENTS**  
**GENERAL RULES**

## **PHILOSOPHY FOR FFA CAREER DEVELOPMENT EVENTS**

Students are important customers of agriculture education and the FFA recognizes quality and value in products and activities. When provided with an opportunity to fashion their education experiences, they generally make wise decisions based on needs. Perception, images, and the opinion of others influence students. They value change based on their perceived personal needs as well as the needs of others. They sometimes value change for the sake of variety. Adults are concerned about the experiences of students and want to help organize experiences that will meet the future needs of student while accomplishing the purpose of agricultural education and the FFA organization. The State FFA Association should assume the leadership role in developing and continuously improving relevant FFA career development events and awards. Although the State FFA Association should be aware of the needs of the chapters in the state and should react to those needs, it should help initiate opportunities that reflect relevant and emerging technology. State FFA Career Development Events and awards should be developed with significant input from FFA members, teachers, partners, respective industry sponsors and others involved in agricultural education.

## **NEW MEXICO FFA GUIDELINES**

State Career Development events and awards should reflect instruction that currently takes place in the entire agricultural education program, including classroom instruction, laboratory instruction, individualized instruction, and/or supervised agricultural experience. However, it is appropriate for the state organization to develop career development events and awards that stimulate instruction in emerging areas that reflect both current and future work force needs.

The state association should promote individual, chapter, and team career development events and awards should be based on cooperation and teamwork while recognizing the value of competition and individual achievement. The role of career development events and awards is to motivate students and encourage leadership, personal growth, citizenship, and career development.

Students should be recognized for achievement in career development events and awards. Quality standards should be used as a basis for achievement. The state association should ensure that the recognition is appropriate and meaningful. Recognition for achievement should be reflective of the total effort required by the chapter/team/individual and should take place at all levels of participation.

The state association shall encourage accessibility and provide opportunities for achievement and recognition for students with diverse backgrounds.

**SEE TABLE BELOW FOR OFFICIAL DRESS RECOMMENDATIONS, NUMBER OR PARTICIPANTS AND TEAMS PER CHAPTER, NUMBER OF SCORES FOR TEAM**

| <b>Event</b>                    | <b>Official Dress Required</b> | <b># of Participants allowed per Team</b> | <b># of Teams Allowed</b> | <b>TOTAL SCORE</b> |
|---------------------------------|--------------------------------|---|---------------------------|--------------------|
| Agriculture Communications      | Yes                            | 4   | open                      | Team Score Event   |
| Agriculture Education           | Yes                            | 1   | open                      |                    |
| Agricultural Issues Forum       | See contest rules              | 3-7                                       | 2                         | Team Score Event   |
| Agricultural Mechanics          | No                             | 4   | 1                         | Top 3 Scores       |
| Agricultural Sales              | Yes                            | 4   | 2                         | 4                  |
| Agriscience                     | Yes                            | 1-2                                       |                           |                    |
| Agronomy                        | No                             | 4   | 2                         | Top 3 Scores       |
| Chapter Parliamentary Procedure | Yes                            | 6   | 2                         | Team Score Event   |
| Conduct of Chapter Meeting      | Yes                            | 7   | 2                         | Team Score Event   |
| Creed Speaking                  | Yes                            | 1   |                           | N/A                |
| Dairy Cattle Evaluation         | No                             | 4   | 2                         | Top 3 Scores       |
| Entomology                      | No                             | 4   | 2                         | Top 3 Scores       |
| Extemporaneous Public Speaking  | Yes                            | 1   |                           | N/A                |
| Farm Business Management        | No                             | 4   | 2                         | Top 3 Scores       |
| Floriculture                    | Yes                            | 4   | 2                         | Top 3              |
| Food Science                    | Yes                            | 4   | 1                         | All 4 Scores       |
| Forestry                        | No                             | 4   | 2                         | Top 3 Scores       |
| Greenhand Quiz                  | Yes                            | 4   | 2                         | N/A                |
| Homesite                        | No                             | 4   | 2                         | Top 3 Scores       |
| Horse Evaluation                | No                             | 4   | 1                         | Top 3 Scores       |
| Horticulture Produce            | No                             | 4   | 1                         | Top 3 Scores       |
| Job Interview                   | Yes                            | 1   |                           | N/A                |
| Junior High Opening Ceremonies  | Yes                            | 7   | 2                         | Team Score Event   |
| Junior High Quiz Bowl           | Yes                            | 4   | 1                         | Team Score         |
| Land                            | No                             | 4   | 2                         | Top 3 Scores       |
| Landscape Design                | No                             | 4   | 2                         | Top 3 Scores       |
| Livestock                       | No                             | 4   | 1                         | Top 3 Scores       |
| Meats Evaluation & Technology   | No                             | 4   | 2                         | Top 3 Scores       |
| Milk Quality & Products         | No                             | 4   | 2                         | Top 3 Scores       |
| Nursery Landscape               | No                             | 3   | 1                         | Top 3 Scores       |
| Pasture & Range                 | No                             | 4   | 2                         | Top 3 Scores       |
| Poultry Evaluation              | No                             | 4   | 2                         | Top 3 Scores       |
| Prepared Public Speaking        | Yes                            | 1   |                           | N/A                |
| Veterinary Science              | No                             | 4   | 1                         | Top 3 Scores       |
| Wildlife                        | No                             | 4   | 2                         | Top 3 Scores       |
| Wool                            | No                             | 4   | 2                         | Top 3 Scores       |

## GENERAL REGULATIONS CAREER DEVELOPMENT EVENTS

*Violations of any of the following rules may be grounds for the event superintendent to disqualify the participants.*

*State FFA staff and CDE, LDE Superintendents will use the published rules and procedures to organize and implement the State FFA Career Development Events.*

1. There will be no rules changes after January 31, including test bank questions and resources, except in an emergency such as rule clarification situations and schedule changes. Teachers will receive multiple notifications if a change takes place. (Alignment with National FFA Contests does not qualify as an emergency)
2. In order to participate in the State Career Development Events (CDE) a team must be in the top 10 at an Invitational/District contest. There is no limit on the number of participants a chapter may bring to the State competition. Participants must qualify through their districts in the following leadership events:

### Individuals

- Prepared Public Speaking – Jr. High, Greenhand, and Chapter
- Extemporaneous Public Speaking
- Creed – Jr. High and Greenhand
- Job Interview
- Jr. High Illustrated Talk

*Number of **individuals** per district who qualify for state will be determined as follows:*

- 1-15 participants = Top 3 qualifiers
- 16-20 participants = Top 4 qualifiers
- 21 or more participants = Top 5 qualifiers

\*Because of time constraints, Job Interview and Extemporaneous Speaking are limited to a maximum of **three (3)** contestants from each district

### Teams

- Greenhand Quiz Team (1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place teams from each district)
- Jr. High Opening/Closing Ceremonies (1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place teams from each district)

### No Qualification Needed

Teams **do not** need to qualify through a district competition to compete on the state level in following events:

- Agricultural Issues (max 2 teams per chapter)
- Agricultural Sales (max 2 teams per chapter)
- Agricultural Education
- Agricultural Communications
- Agriscience Fair
- Jr. High Quiz Bowl

Greenhand Parliamentary Procedure (max 2 teams per chapter)

Chapter Parliamentary Procedure (max 2 teams per chapter)

3. Chapter members who have not paid their District, State and National FFA dues by the spring deadline will not be allowed to enter the events in the spring semester. Participant's membership status will be checked prior to the events.
4. An entry fee designed to cover Career Development Event expenses will be assessed to each team/individual participating in each CDE.
5. Participants must be regularly enrolled in a secondary school agricultural education program during the current school year. Each participant shall have passed a minimum of four classes, not have an "F" in any class, and have an overall grade point average of 2.0 or better for either the previous semester or cumulatively beginning with and including the second semester of eight grade and is passing a minimum of four classes, not failing more than one class and maintaining a grade point average of 2.0 or better per grading period during the current semester. Secondary school refers to grades 7-12.

**NOTE 1:** All class work counted for eligibility must be acceptable for graduation.

**NOTE 2:** The grade point average is based on a 4.0 scale with consideration of honor points.

6. A member ineligible for the National FFA Career Development Events will also be ineligible for the State Career Development Events.
  - Members of a first-place state team including the drop score (excluding meats where the drop score may compete) will not be eligible to participate in the State Career Development Event where a championship was won, but they are eligible to participate in any other CDE.
  - All LDEs who win at the State Level (except for Chapter Parli Pro and Conduct of Chapter Meetings (if won as a 7th or 8th Grade) will have the opportunity to compete again the next year at the State level if they choose not to compete at the National Contest.
  - The only exception to this rule would be a seventh-grade member who is not allowed to participate in national events. They are eligible to return to compete again at the state level.
  - Seventh and eighth graders may return to compete in state Greenhand leadership events unless they are a state winner. If a 7<sup>th</sup> grade JH Student wins the State Contest, they cannot compete in that contest the following year effective beginning in the 2023-2024 school year.
7. Graduated members of a state winning team are eligible to compete in accordance with the National FFA Competition Rules.
8. A member may not be entered in two Career Development Events that have been

scheduled at the same time.

9. Any communication, verbal, non-verbal or electronic between participants during a Career Development Event will be sufficient cause to eliminate the team member involved from the event. The only exception to this would be communication between teams members during the team activity portion of a given career development event.
10. Any assistance given to a member from any outside source during a contest will be sufficient cause to eliminate a team from the Career Development Events. Teachers/Advisors are not permitted to assist their teams/schools during the competition in any way.
11. The State Office will provide participants with a **clear plastic** clipboard to be used during the Career Development Events to facilitate holding cards. These clip boards are to be clean and shall contain only placing cards and a blank sheet of paper. After participants are divided into groups, notes may be taken provided that the participants start with a blank sheet of paper and **clear plastic** clipboard. The notes may not be used during the presentation or for oral reasons.
12. Teams arriving after the Career Development Event has begun may be disqualified. No member substitutions may be made after the Career Development Event begins.
13. Event superintendent may stop any participant if they deem their manner to be hazardous either to themselves or others. Such a stoppage shall deem the individual(s) disqualified for that section of the career development event.
14. CDE participants who start an event and do not complete the event without notifying event officials at the time of departure will be disqualified. This can affect the overall team rank and position. In some events this will also disqualify the entire team.
15. Students will not be allowed to utilize electronic calculation/measuring devices that are not specific in each specific event guideline and supplied by event coordinators.
16. Participants will not be allowed to utilize personal electronic communication devices.
17. Participants are expected to observe the National FFA Code of Ethics and the Proper Use of the FFA Jacket during the Career Development Events. Official dress is recommended for all participants where appropriate and is required for the awards presentations and recognition. Ten percent of the score will be deducted per each member not dressed in official dress.
18. Participants or advisors will not be allowed in the career development event area as designated in the specific career development event rules. Infractions of this statement may result in team disqualifications. The only exception would be when an event coordinator has requested advisor/liaison assistance.
19. All public speaking contests are open to the public based upon seating space. Parents and supporters of the speaker will be given priority seating.

20. Accessibility for all students: All special needs requests and appropriate documentation, as outlined in the special needs request procedure, must be submitted with the appropriate CDE certification form by the certification deadline. State FFA Staff and the event superintendent will be responsible for scheduling assistance for the participants.
21. Continuous revisions of scoring sheets, due to computer scoring, will be necessary. Copies of any revised sheets will be sent to the chapters prior to the career development event.
22. No team may utilize **New Mexico State University facilities or staff** for CDE team training after January 1<sup>st</sup> unless it is an approved/advertised training program available to all chapters within the state. Superintendents may not coach or assist in coaching teams of contests where they serve as a superintendent. Including NMSU personnel. Should be published for all to allow equal opportunity in training teams.
23. In Career Development Events where a team may consist of four members, the fourth team member will be eligible for individual awards.
24. In Career Development Events where four members are allowed to participate, the scores of the three highest members will be used to determine the winning team.
25. Teams will be divided into groups so that no two participants from the same teams are in the same group when possible.
26. Scantrons will be furnished for each Career Development Event.
27. Substitutions for team members may be made up to the time of the Leadership Development Events.
28. All Greenhand Leadership Career Development Events will be limited to FFA members in grades 7-10 who are enrolled in an agricultural education class. Seventh and eighth graders may participate again during their eighth and ninth grade year.
  - All LDEs who win at the State Level (except for Chapter Parli Pro and Conduct of Chapter Meetings (if won as a 7th or 8th Grade) will have the opportunity to compete again the next year at the State level if they choose not to compete at the National Contest.
  - The only exception to this rule would be a seventh-grade member who is not allowed to participate in national events. They are eligible to return to compete again at the state level.
  - Seventh and eighth graders may return to compete in state Greenhand leadership events unless they are a state winner. If a 7<sup>th</sup> grade JH Student wins the State Contest, they cannot compete in that contest the following year.
29. In Career Development Events requiring official dress, the official dress shall be as follows:

Official Dress for an FFA member includes:

- An official FFA jacket zipped to the top.
- Black slacks and black socks/nylons or black skirt and black nylons.
- White collared blouse or white collared shirt.
- Official FFA tie or official FFA scarf.
- Black dress shoes with closed heels and toe.

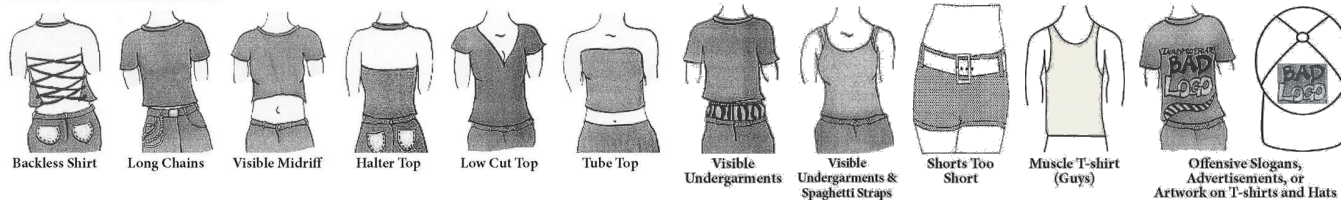
**Note:**

- Official garb of recognized religions may be worn with Official Dress.
- Skirt is to be at least knee length, hemmed evenly across the bottom, with a slit no longer than two inches above the knee, excluding the kick pleat.



30. Appropriate dress will be expected for all Career Development Events not requiring official dress. Any member wearing inappropriate, offensive, or explicitly prohibited clothing may be disqualified from the event. Prohibited wear is illustrated below:

**Dress Code Prohibited Wear**



31. A chapter may enter two teams in any CDE event except for the following contests: Agriculture Mechanics, Food Science, Horse, Horticulture Produce, Livestock, Nursery Landscape, and Veterinarian Science.



32. Rule changes will be published on the website, emailed, and sent out on the Remind App.

### **TEACHERS AND SCHOOL PERSONNEL**

1. Primary eligibility for all state and level competition will be based on whether the local agriculture education teacher has submitted all required forms by the posted deadline.
2. Eligibility lists must be in officials' hands by pre-registration time of the Career Development Event.  
**ALL MEMBERS ENTERING ANY CAREER DEVELOPMENT EVENT MUST BE ON AN ELIGIBILITY LIST** signed by school administrators and this list **MUST** be in the state FFA office by pre-registration. **NO EXCEPTION!!** If not received prior to the pre-registration deadline, the student will not be allowed to participate.
3. All teams must be pre-registered in CDEs by the date specified on the activity calendar. Chapters not pre-registered will not be allowed to participate. Only minor substitutions and changes may be made at regular registration.
4. No personnel connected with any school or team will be allowed near the site of any state FFA event after January 1<sup>st</sup> unless it is an approved/advertised activity available to all teachers and school personnel within the state.
5. No personnel connected with the school or team will be allowed near the tabulation room during the time of tabulation.
6. Tabulation officials will not give out information to anyone prior to the posting of results.
7. Liaisons will review scantrons for the State CDE's. Must be NMAETA member to be considered a liaison.

### **AWARDS – (NOTE: ONCE AWARDS HAVE BEEN PRESENTED, RESULTS ARE FINAL AND NOT SUBJECT TO CHANGE)**

1. Plaques will be presented to the five highest placing teams in each Career Development Event.
2. Medals will be presented to the five high individuals in each Career Development Event.

### **BREAKING TIE SCORES**

1. **ALL ties for CDE's will be broken according to JudgingCard.com programming. Refer to the LDE rules for tie breaking guidelines.**

### **CAREER DEVELOPMENT EVENTS SCORED BY COMPUTER**

1. All Career Development Events will be scored by Scantron. A copy of the forms to be used for each contest is included within each individual contest rules.